



JOIN OUR FLOCK - TRUSTEES WANTED!

Role:	Trustee
Salary:	Voluntary - unpaid. Reasonable travel and other expenses reimbursed.
Commitment:	Quarterly Board Meetings either face to face in Reading or London (opportunity to participate remotely) or via Zoom. Additional willingness to liaise with the management team if your particular advice/expertise is required for a specific task. Equivalent to approx. 30 hours per year.
Skills sought:	<p>We are particularly looking for one or more of the following skills/experience to complement our existing Trustees. However, we're very open to hear from all applicants!</p> <ul style="list-style-type: none"> - Charity accounting (SORP)/Treasurer - Healthcare professionals e.g. Psychologist, Occupational Therapist or Physiotherapist - Lived disability experience - Company secretary - IT skills - HR expertise - Merchandising - Ecommerce - Advocacy and campaigning <p>At Flamingo Chicks we embrace diversity. We also want our Trustee board to be truly representative of the people it serves. We're therefore encouraging applicants from all backgrounds and (especially those) from BAME groups.</p>
What we can do for you!	We recognise volunteering with us as a two-way process and are keen to ensure you get the most out of your time with us. We provide opportunities for training and development including Makaton, child protection and disability awareness as well as chances to improve your public speaking. As a progressive organisation committed to breaking down barriers to inclusion, we follow Rosie Chapman's Charity Governance Code and welcome applicants from all backgrounds.
To apply:	<p>Please send an email attaching a CV or LinkedIn URL, plus a covering letter of 1 side A4 max. explaining what you think you would bring to the role:</p> <p>Katie@flamingochicks.co.uk</p> <p>Successful applicants will be invited to a meeting with our CEO and one of our other future Trustees. At that stage, we'll also ask for details of two referees. All applicants selected to be a Trustee will be required to complete an enhanced DBS check.</p>

Being a Flamingo Chicks' Trustee

Would you like to play a significant role in helping to break down barriers to inclusion? Do you share our vision for creating a world where every disabled child can realise their full potential? Our Trustees play a vital role, not just promoting our work but helping to define and develop it.

About Us

Flamingo Chicks is an inclusive community giving all children, including disabled children and those with illnesses such as cancer, the opportunity to enjoy dance and explore movement alongside friends. We also provide a vital peer support network for parents and carers, intergenerational volunteering, global outreach and advocacy!

"So much more than a dance class, Flamingo Chicks is a lifeline for families. It's a welcoming, safe space for children with additional needs to have fun, make new friends and explore what their bodies can do – whilst enabling parents to come together, swap tips and share ways to cope helping us through the journey of parenting a child with disabilities. It's the most incredible place – full of love and warmth, it has literally changed our lives for the better." Julie Smee, mum to Issy

Flamingo Chicks exists to create a world where every child with a disability enjoys their right to access services and opportunities to realise their full potential. We do so by championing inclusive opportunities; disabled children's rights to participate in dance alongside their peers, showcasing what disabled children can do and the value of disabled and non-disabled children working together. Keeping the voices of disabled children at the heart of our work, we are a growing movement who want to see change in society for disabled people and how they are treated. Flamingo Chicks has performed and made speeches at high profile events such as at Downing Street and the United Nations in New York.

We are a fast growing, responsive and effective organisation. We have **3,000** participants in our classes each year (stretching from babies to adults). Our new virtual classes (created in response to Covid-19) have achieved **100,000** views.

Our work is supported by a network of over 350 volunteers aged between 18 and 84 (100% of whom rate our volunteering programme as 'excellent'), a further testament to our inclusive approach.

We already work in 14 towns and cities across the UK in settings including special schools, children's hospitals and hospices. Such has been the success of our programme that we're now scaling up across the UK and to countries where disabled children face significant cultural barriers.

We are now 6 years old and our annual turnover from last financial year was £117,000.

We recently won a Pride of Sport award – they made a short film which summarises what we do: <https://www.youtube.com/watch?v=On23-Ctwrx4>